

# Personnel Committee

## Employment Statistics Qtr 1 – 2010/2011

08 September 2010

### Report of Head of People & Improvement

#### PURPOSE OF REPORT

This report details employment statistics, by Directorate, for information and monitoring purposes.

This report is public
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#### **Recommendations**

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The Committee is recommended:

To resolve to note the contents of this report

#### **Executive Summary**

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##### **Introduction**

##### 1.1 Employment Statistics April 2008 to June 2010

During the above period, the following quarterly changes took place in respect of individual employments.

Staff transferred to other employers under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE) are excluded from the statistics shown in this report.

	April to June 2008	July to Sept 2008	Oct to Dec 2008	Jan to March 2009	April to June 2009	July to Sept 2009	Oct to Dec 2009	Jan to March 2010	April to June 2010
Permanent – Starters (incl. Internal Transfers)	48	41	17	16	19	10	11	17	10
Permanent – All Leavers	46	35	22	18	29	19	26	40	12
Permanent – Voluntary Leavers (Leaving CDC) *	14	22	13	6	8	10	8	8	8
Temporary and Casual – Starters	13	18	8	12	11	9	8	13	10
Temporary and Casual – Leavers	106	7	26	18	9	4	6	41	9

\* excludes internal transfers, age retirements, early retirements and redundancies, ill-health dismissals and retirements, other dismissals and TUPE transfers.

The turnover rates for permanent and fixed term staff for this quarter and the previous 2 years, are illustrated in the graph at Appendix 1.

- 1.2 The table attached at Appendix 2 contains details of numbers of permanent and fixed term employees at Cherwell District Council as at 30 June 2010 by Directorate and Service area, and detail staff movement and corporate capacity for the quarter.

## Implications

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**Financial:** All financial effects of changes can be contained within existing approved budgets.  
Comments checked by Denise Westlake, Service Accountant 01295 221982

**Risk Management:** There are no risks associated with the contents of this report.

**Wards Affected**

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Not applicable

**Document Information**

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<b>Appendix No</b>	<b>Title</b>
Appendix 1	Quarterly Staff Turnover
Appendix 2	Establishment/Turnover at end Quarter 1 – 30/06/2010
<b>Background Papers</b>	
None	
<b>Report Author</b>	Anne-Marie Scott, Head of People & Improvement
<b>Contact Information</b>	01295 221731 annemarie.scott@Cherwell-dc.gov.uk